

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEMEN

To be filed
Nov 20 1920
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Cleveland, O., Sept. 24, 1920.

OFFICERS AND MEMBERS ALL DIVISIONS AND LODGES

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEMEN

Dear Sirs and Brothers:

In order to correct a growing misunderstanding relative to Article III of the Chicago Joint Working Agreement between the Brotherhood of Locomotive Engineers and the Brotherhood of Locomotive Firemen and Enginemen, the following joint ruling is issued.

Article III of the Chicago Joint Working Agreement reads as follows:

"The right of an engineer, fireman or hostler to seek membership in either or both of these organizations, in accordance with their respective laws, is conceded: Provided, that members who belong to both organizations shall not be permitted to serve on the Local or General Committees of Adjustment or Local or General Grievance Committees."

The question has arisen as to the eligibility for position on Local or General Committees of Adjustment and Local or General Grievance Committees of members of either organization affiliated with any other organization claiming jurisdiction over enginemen.

Article III of the Chicago Joint Working Agreement quoted above clearly intends that a member who serves on a Committee can not hold divided allegiance. Any member of either organization holding membership in any other organization claiming to represent engineers, firemen or hostlers will not be allowed to serve on any Local or General Committee of Adjustment, or Local or General Grievance Committee.

This ruling applies particularly to members joining any opposition organization claiming to represent engineers, firemen or hostlers.

Hoping you will see that this ruling is understood and applied by all divisions and lodges, we remain,

Yours fraternally,

W. G. C. E., B. of L. E.

Pres., B. of L. F. & E.

Order business No 18.

Reports from
Grand Lodge

Filed Nov 5 1920

Brotherhood of Locomotive Firemen and Enginemen

A. H. Hawley,
General Secretary & Treasurer.

Cleveland, Ohio

November 1, 1920.

Financial Secretary Lodge 127.

Dear Sir and Brother:-

The last convention provided that after the moneys had been returned to our subordinate lodges for assessments paid by Lodges and members, for members who served in the Army and Navy prior to July 1, 1918 when the Grand Lodge began to pay assessments. that the moneys remaining in the Army and Navy Fund, should be returned to lodges contributing the same on a percentage basis.

The Army and Navy Fund was closed up on October 15th, 1920, and we immediately began to compile our records so that we could comply with the action taken by the last convention.

I am enclosing herewith a check for \$14.50 which is the amount due your lodge as per action above referred to.

I would appreciate it very much if you will immediately cash this check so that all checks will have passed thru our bank in this city before December 1st.

It is our desire to close our books and eliminate the Army and Navy Fund in its entirety from our accounts. Or, in other words the fund will cease to exist both in our office and in the bank on December 1st.

Thanking you for your assistance in this,
I remain,

Yours Fraternally,

A. H. Hawley.

General Secretary & Treasurer.

Official Circular of the Grand Lodge

Brotherhood of

Locomotive Firemen and Enginemen

Office of General Secretary and Treasurer

SPECIAL GENERAL FUND ASSESSMENTS

Cleveland, Ohio, Nov. 20, 1920.

To All Members of Subordinate Lodges:

Sirs and Brothers:

This is to advise that it has been necessary to levy a series of special General Fund assessments of fifty (.50) cents each to place enough in said fund whereby the amount due the Benevolent and Protective Funds can be returned to said funds, and at the same time prepare for expenses of the Convention to be held in 1922.

During the past years the receipts from the General Fund assessments have been sufficient to meet running expenses of the Grand Lodge, which are chargeable to this fund, to pay for publishing the Magazine and accumulate sufficient surplus to pay the expenses of the Convention.

The expenses of the Convention of 1919 were far above the amount in the General Fund and to meet this additional expense it was necessary to transfer from other funds, \$150,000, which amount has not up to the present time been returned.

Since the closing of the last Convention the demands on the General Fund for the running expenses of the Organization and the increased demands made to meet the large increase in publishing the Magazine have not permitted us to accumulate but a small amount. In fact, from August 1, 1919, to November 1, 1920, we have only succeeded in accumulating \$70,000, and out of this had to be taken \$28,000 for expenses of publishing the Magazine for the month of November. You will see this left us but \$42,000 or an increase above expenses of about \$3,000 per month since closing of the Convention in 1919.

Some of the items that went to make up the expenses of the last Convention are as follows:

Delegates Services.....	\$534,389.00
Printing and Postage.....	21,153.46
Salaries, Clerks, Assistants, Committees, Guards, Wardens, and Board of Directors.....	27,310.00
Miscellaneous Expenses.....	8,915.92
Miscellaneous Donations.....	8,000.66

	\$599,768.94

Records of the cost of publishing the Magazine from January 1, 1918, to November 1, 1920, will indicate what in all probability will be necessary to meet the expense during a three year period.

Transferred to Magazine Department, 1918.....	\$121,200.00
Transferred to Magazine Department, 1919.....	154,500.00
Transferred to Magazine Department, 1920.....	184,250.00

Total two years and ten months.....	\$459,950.00
Received from Magazine Department, 1918.....	\$ 16,351.00
Received from Magazine Department, 1919.....	24,559.00
Received from Magazine Department, 1920.....	19,508.00

	\$ 60,418.00
Transferred to Magazine Department.....	\$459,950.00
Received from Magazine Department.....	60,418.00

	\$399,532.00
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This \$399,532.00 is the net amount taken from the General Fund for publishing the Magazine for two years and ten months. With the amount to be transferred in December it can safely be said that the amount necessary for a full three years will be \$425,000.

If the same ratio of cost continues for the next three years as has been that for the year 1920, it can be figured that the amount that must be available for the Magazine for the next three years will be \$500,000.

Taking the membership at 125,000 with the present General Fund assessment, it would amount to \$375,000 per year and for three years there would be \$1,125,000.

However, the receipts from General Fund assessments for the two years and ten months covered by this circular were only about \$980,000, and allowing for amounts for the next two months the total amount would be about \$1,050,000.

A convention at a cost of practically \$600,000 and the amount necessary for publishing the Magazine for three years, \$500,000, makes a total of \$1,100,000. You will see that these two items alone will use practically all money received from General Fund assessments without taking into consideration the funds necessary for the running expenses of the Organization payable from the General Fund.

Expenses of the Organization payable from the General Fund aside from the amount expended for the Convention are as follows:

For the Year 1918.....	\$121,000.00
For the Year 1919.....	155,000.00
For 10 Months 1920.....	153,500.00
	<hr/>
	\$429,500.00

Some of the principal items that go to make up these amounts are in round numbers:

	1918	1919	1920
Grand Lodge Supplies.....	\$15,500.00	\$ 23,000.00	\$ 24,000.00
Sub Lodge Supplies.....	8,000.00	12,500.00	6,050.00
Local Organizers.....	17,120.00	14,790.00	9,570.00
R. R. Men's Home.....	6,500.00	5,800.00	5,430.00
Halifax Sufferers.....	5,000.00		
Salary Clerks and Officers, and Expense of Officers.	38,000.00	56,000.00	57,980.00
Postage	5,750.00	7,560.00	2,569.00
Corpus Christi Sufferers...		1,250.00	
Transferred to Funeral Benefit Fund.....		15,000.00	
Meridian Sufferers.....			1,250.00
War Medals.....			4,000.00
Canadian Exchange.....			24,265.00
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	\$95,870.00	\$122,400.00	\$135,114.00

NOTE.

Some of the additional amounts for Grand and Subordinate Lodge supplies in 1919 can be attributed to changes made necessary by the Convention.

NOTE—GRAND AND SUBORDINATE LODGE SUPPLIES.

These need no explanation aside from the fact that some portion of subordinate lodge supplies is returned on account of supplies sold.

NOTE—LOCAL ORGANIZERS.

This is the amount paid to Local Organizers for securing new members. Under the Constitution a Local Organizer is paid \$1.00 for every new member secured and the above amount shows what was paid to them during the time covered by this report.

NOTE—RAILROAD MEN'S HOME.

Conventions have provided that we pay our pro rata share of expenses for maintaining members of the Organization in the Home.

NOTE—HALIFAX, N. S., CORPUS CHRISTI, TEXAS, AND MERIDIAN, MISS., SUFFERERS.

These amounts were appropriated by the Board of Directors for the relief of our members who suffered loss at the time of disasters affecting their homes.

NOTE—TRANSFERRED TO FUNERAL BENEFIT FUND.

This amount was appropriated by the Convention in 1919 for the purpose of meeting the deficit in this Fund, said deficit being occasioned by the large number of deaths of Funeral Benefit members.

NOTE—WAR MEDALS.

The 1919 Convention provided for a medal for each of our members who served in the World's War. The cost of same is represented by above amount.

We have kept the expenses of the Organization down as much as possible but we have been confronted, as has every business institution, with the increased cost of everything that it is necessary to purchase, and consequently, the assessments above referred to are necessary if we are to be prepared to meet demands to be made from now until the closing of the Convention in May, 1922.

Yours fraternally,



Approved:

J. F. Carter
President.

E. H. Hawley

General Secretary and Treasurer.

Filed Nov 8 1920
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BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEMEN

OFFICE OF PRESIDENT

October Bulletin

Cleveland, Ohio, November 1, 1920.

General Chairmen, Local Chairmen, State Legislative Representatives, and Recording Secretaries of Subordinate Lodges.

Sirs and Brothers:

WAGE MOVEMENT

By referring to the September Bulletin it will be noted that the United States Labor Board would begin hearings October 18, 1920, covering "short line" railroads represented by the American Railway Short Line Association, and other roads that have been properly certified to the Labor Board.

On the date mentioned, the representatives of short line railroads appeared before the Labor Board and presented evidence covering roads represented, which continued until October 28, 1920, when an adjournment was taken until Thursday, November 4, 1920.

The representatives of short line railroads are introducing testimony and evidence through personal witnesses, that is, they are handling each road separately by requiring a representative from such roads to present evidence covering their particular road.

It is impossible to state at this time the number of days the railroads will consume in presenting their case, but judging from the number of roads considered, at the time of the adjournment, October 28, 1920, they will not complete their presentation much before November 10, 1920.

The representatives of the sixteen associated railroad labor organizations announced at the beginning of the hearings that their presentations covering roads represented by the Railway Executives' Conference Committee of Managers applies to all railroads in the United States, which includes short line railroads and all other roads that are now before the Labor Board. The Labor Board accepted this evidence and, therefore, no time will be consumed by the representatives of the organizations in presenting their case, except to introduce rebuttal evidence after the railroads complete their presentation.

By referring to the September Bulletin you will note list of railroads that are involved in the present hearings; therefore, it is unnecessary at this time to show lists of roads now before the Board as the chairmen, and all others interested, have this information.

The Labor Board announced that roads that were not certified to before September 29, 1920, would not be considered in the present hearings. When this information was conveyed to the representatives of the labor organizations the matter was taken up with the Labor Board and we urged that all railroads that were properly certified before October 18, 1920, should be considered in the present hearings. The Labor Board stated that this phase of the question would be given consideration and a decision announced later; however, at the

time this bulletin goes to press the Labor Board has not made a decision on this question.

Since the issuance of Decision No. 2 of the United States Labor Board, official notice has been received that it has been applied to the following railroads, which railroads are not included in said decision:—

ARKANSAS & WESTERN
and

POTEAU VALLEY
ARKANSAS CENTRAL R. R.
BIRMINGHAM & NORTHWESTERN R. R.
CENTRAL INDIANA R. R.
CHICAGO & ILLINOIS WESTERN
CHICAGO, MILWAUKEE & GARY R. R.
CHICAGO, WEST PULLMAN & SOUTHERN R. R.
DETROIT & MACKINAC RY.
DULUTH & IRON RANGE R. R.
DULUTH, MISSABE & NORTHERN R. R.
GALVESTON, HOUSTON & HENDERSON R. R.
GALVESTON WHARF COMPANY
LAKESIDE & MARBLEHEAD R. R.
LAKE SUPERIOR & ISHPEMING R. R.

and

MUNISING, MARQUETTE & SOUTHEASTERN
LEHIGH & HUDSON R. R.
LOUISIANA RY. & NAV. CO. (As of Sept. 1, 1920)
MONTOUR R. R.
PITTSBURGH, SHAWMUT & NORTHERN R. R. (Except hostlers)
QUANAH, ACME & PACIFIC RY.
ST. PAUL BRIDGE & TERMINAL RY.
ST. LOUIS, TROY & EASTERN RY.
TEXAS MEXICAN R. R.
UNION R. R. OF PITTSBURGH
UNION RAILWAY OF MEMPHIS

There are a great many other short line railroads where negotiations are now being conducted between our committees and their respective officers in accordance with Section 301 of the Transportation Act 1920 and when a deadlock is reached such committees will notify this office, furnishing original copy of letter from their chief operating officer declining to grant increases in pay, and such roads will be immediately certified to the United States Labor Board.

At the time this bulletin goes to press we received no definite information as to when we may expect a decision from the Labor Board on rules covered in our original proposition. The chief executives, however, are urging the Labor Board to give consideration to such rules and make a prompt decision.

Yours fraternally,



President

Official Circular of the Grand Lodge

Brotherhood of Locomotive Firemen and Enginemen

OFFICE of ASSISTANT PRESIDENT ORGANIZING DEPARTMENT

For Government of All Concerned
During Remainder of Year 1919

KEEP FOR REFERENCE

Cleveland, Ohio, July 28, 1919.

To Local Organizers, Assistant Local Organizers, Recording Secretaries and Financial Secretaries of Subordinate Lodges:

SIRS AND BROTHERS:

By action of the Twenty-eighth Convention, Article 18, Section 11, of the Constitution was amended as follows:

(a) It shall be the duty of the Local Organizer to interview non-Brotherhood men who have been elected to become members, and, if they are desirous of becoming members of the organization, have them fill out applications on the regular form, have them examined by a doctor, and collect their application fees, after which he will confer the obligation of membership. It will also be the duty of the Organizer to instruct the applicant when he obligates him that he will be required to pay all assessments, as per Constitution, to the Financial Secretary, on or before the first of each month, give him Financial Secretary's name and address, and that he will have to pay a double beneficiary assessment as soon as his application is approved by the General Medical Examiner. The Local Organizer shall also solicit membership of ex-members and assist them in gaining readmission.

(b) When a Local Organizer confers the obligation of membership upon an applicant as provided in this Section, or performs all the work necessary to have an ex-member readmitted under the provisions of Article No. 25, Section 2, he shall immediately turn the application or readmission fee over to the Financial Secretary of the Lodge, taking his receipt for same, and forward the application for membership or the application for readmission together with the application for Beneficiary Certificate to the General Secretary and Treasurer. He shall immediately notify the Recording Secretary and the Financial Secretary of the Lodge when he obligates an applicant and furnish both the Recording Secretary and Financial Secretary of the Lodge with the following information on forms furnished him by the Grand Lodge: The full name of the applicant; the correct address of the applicant, including Street, City and State; the name and address of his designated Beneficiary; the date applicant was obligated and the class of certificate he applied for; the name and business address of the doctor who examined the applicant.

(c) The Local Organizer shall receive one dollar (\$1.00) for each member obligated or ex-member whose readmission as provided by Article 25, Section 2, is secured by him under the provision of this Section, same to be paid out of General Fund of the Grand Lodge. To be entitled to the fee provided

herein the Local Organizer must perform all of the requirements specified in this Section.

(d) Where two or more systems of railroad are represented in one Lodge, or where more than one seniority district is included within its jurisdiction, a Local Organizer may be elected for each system of railroad or for each seniority district. On any system of railroad where a considerable number of men are employed at outside points at such distance from the Lodge having jurisdiction as to make it inconvenient or expensive for applicants to reach the points where regular meetings are held, Assistant Local Organizers may be appointed. The International President or his representative may, upon request from the Lodge, delegate authority to administer the obligation of membership. When so appointed and authorized, an Assistant Local Organizer will be governed by the provisions of this section and shall be compensated the same as Local Organizers.

By special action of the Convention the foregoing laws become effective August 1, 1919.

The specific changes made in the law are (1) that applicants will be given certain instructions when obligated by Local Organizers, also that membership of ex-members shall be solicited as provided in Paragraph (a); (2) provision for immediately furnishing certain information to Recording and Financial Secretaries when applicants have been obligated by Local Organizers, as outlined in Paragraph (b); (3) provision that in addition to payment of fee of \$1.00 to Local Organizers for new members obligated, same fee will also be paid for readmission of ex-members secured by them and (4) authority for the election of Local Organizers for each system of railroad, or for each seniority district where desired, and further authority for the appointment of Assistant Local Organizers at points where needed and payment of regular fee of \$1.00 to such Assistants the same as to regularly elected Local Organizers.

These points are further explained in order as follows:

First: Local or General Organizers when obligating candidates outside the lodge room will carefully instruct such newly made members in the manner provided by Paragraph (a).

(a). The information to be imparted can be obtained from the Constitution and every Organizer, or local lodge officer, should familiarize himself with same.

Second: Please note that under Paragraph (b) Organizers are required to immediately forward applications for membership, together with application for beneficiary certificate, to the General Secretary and Treasurer as soon as applicants have been obligated. This rule must be strictly followed, as there is always a chance for complications to arise in connection with a member's insurance papers are withheld. Paragraph (b) also provides that the Recording and Financial Secretaries of lodges shall be immediately notified and

certain information furnished when applicants are obligated. Until new forms are printed this information should be supplied by letter.

Third: In order to secure credit and receive the \$1.00 fee for each ex-member whose readmission is secured by Local Organizers or Assistant Local Organizers, the blue or white pasters respectively must be attached to the application for beneficiary certificate before same is sent to the General Secretary and Treasurer.

Fourth: Under terms of Paragraph (d) of new law herein quoted, it is not mandatory that Local Organizers shall be elected for each system of railroad or seniority district represented in a lodge; this is optional with the lodge and should only be done where conditions make it necessary. The same applies to Assistant Local Organizers and they should be appointed only to meet such urgent requirements as are contemplated by the law.

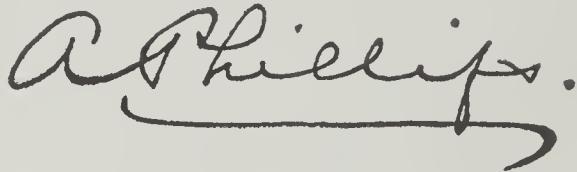
Local Organizers who have been regularly elected, and Assistant Local Organizers who have been duly appointed and authorized, will continue to use the same forms in reporting candidates obligated by them, attaching requisite pasters on face of application for beneficiary certificate, including those of ex-members seeking readmission. Assistant Local Organizers must write their title following signature on white

pasters in order that obligation of members reported by them may be checked and commission paid without delay. THIS IS IMPERATIVE.

For the information of all concerned, attention is called to the fact that the application fee as covered by Article 17, Section 5 (d) was increased from \$3.00 to \$4.00, effective January 1, 1920. I take the opportunity of urging all General and Local Organizers, as well as all lodge officers and members, to make every effort to secure all available men who are eligible for membership during the present year in order that they may receive the benefit of the lower application fee. In fact, I am convinced that by using this as organizing propaganda during the remaining months of the present year, a great number of new members will be obtained which will naturally be of mutual benefit to such members, and the organization.

Before the first of the year additional circulars of instruction will be issued to all concerned, quoting such laws as may later become effective, and explaining the intent and application thereof. For the remainder of the present year, aside from law quoted and instructions given in this circular, Organizers will be governed by same laws as in the past.

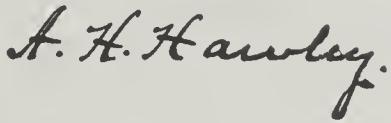
Yours fraternally,



Acting Assistant President.



ATTEST:



General Secretary and Treasurer.

Official Circular of the Grand Lodge

Brotherhood of Locomotive Firemen and Enginemen

VERY IMPORTANT

SPECIAL ACTION

To Increase Amount of Beneficiary Certificate

WAR WAIVER INCREASE

Cleveland, Ohio, August 20, 1919.

TO THE RECORDING SECRETARY.

The 28th Convention made it possible for members who passed their fortieth birthday between July 20, 1917, and February 1st, 1919, to increase the amount of their certificate providing said increase is applied for between September 1st and November 15th, 1919. The action of the Convention was as follows:

"All members who by reason of the resolution adopted by the General Officers in conjunction with the Board of Directors effective July 20, 1917, and repealed February 1st, 1919, were deprived from increasing their Beneficiary certificates under our laws on account of passing the age limit in this stated time, shall be given the opportunity from September 1st, 1919, to November 15th, 1919, to increase their Beneficiary certificates, provided they can pass the required medical examination. All applications for increases, under this resolution, to be in the Grand Lodge office not later than November 15th, 1919.

"All such members when making application for increase shall specify on the application form 'IN ACCORDANCE WITH CONVENTION RESOLUTION.'"

You will see from the above action that applications for increases must reach the Grand Lodge office not earlier than September 1st, or later than November 15th, 1919.

You will also note that this only applies to those who passed the age limit whereby they were not allowed to increase between July 20, 1917 and February 1st, 1919. IT DOES NOT APPLY

TO ANY OTHERS. Should any one apply for increase who had passed his fortieth birthday on July 20th, 1917, said application will be refused consideration and a new certificate of same denomination as the old one will be issued and forwarded the Recording Secretary.

I call your attention to that part of the action of the Convention which says (shall specify on application form "In accordance with Convention resolution.") The words to indicate application is made under action of the Convention should be written in the blank space on the back of Beneficiary certificate just below the space which is necessary to complete and certify to and which is headed "CHANGE OF BENEFICIARY OR CLASS OF CERTIFICATE."

You must also understand that this increase must be approved by the Recording Secretary who should write the word "Approved," sign his name and place the seal of the lodge in the blank space just above the words "CHANGE OF BENEFICIARY OR CLASS OF CERTIFICATE."

Under the law increases become effective on the first day of the month following approval of the application by the General Medical Examiner.

From this you will see that no increase made under this resolution will be effective prior to October 1st, 1919.

If application for increase is approved notice will be forwarded to the Financial Secretary advising him of the increase and that he will collect assessments on the increased amount.

The new certificate will be forwarded to the Recording Secretary and same can be secured from him any time after the 6th or 7th of the month in which increase is effective.

Yours fraternally,

A. H. Hawley.

General Secretary and Treasurer



Approved:

Timothy S. Shaw
Acting President

Official Circular of the Grand Lodge

Brotherhood of Locomotive Firemen and Enginemen

Office of the President

Cleveland, December 23, 1920.

TO OFFICERS AND MEMBERS OF ALL SUBORDINATE LODGES.

Dear Sirs and Brothers:

At the Twenty-seventh Convention I recommended for adoption provisions for taking care of many of our younger members who are periodically thrown out of employment because of depressions in business. The Twenty-seventh Convention adopted my recommendation and it was inserted in our old constitution as Paragraphs (h) and (i) of Section 2 of Article 24. In the rearrangement of our laws, as directed by the Twenty-eighth Convention, they appear in Article 11, Section 45, Paragraphs (h) and (i) as follows:

"(h) Any member in good standing who is removed from service on account of depression in business and who is unable to pay assessments, shall, upon application in writing to the lodge, or by verbal request at a meeting thereof, be granted a special form of withdrawal card, which shall stipulate that when he is re-employed, if application for readmission be made within thirty days from date of re-employment, he shall only be required to pay a fee of sufficient amount to pay for re-examination by the Local Medical Examiner; provided, that he shall not be readmitted to the Beneficiary Department until such time as his application for Beneficiary Certificate shall be approved by the General Medical Examiner.

"(i) Applications for readmission under this section must be made to the lodge from which the former member withdrew. He must, when making application, deposit his special withdrawal card with the Recording Secretary of the lodge. When his application for readmission, together with application for Beneficiary Certificate,

is forwarded to the Grand Lodge, it must be accompanied by the special withdrawal card."

In addition to the foregoing, there appears in our present constitution in Section 28 of Article 11, Paragraph (g) as follows:

"(g) A former member holding a special form of withdrawal card who files an application for readmission within thirty days from date of re-employment, shall be exempt from payment of readmission fee; provided, however, that he shall be required to deposit with the Financial Secretary a sum of sufficient amount to pay his local medical examination fee; provided, further, that he shall not be readmitted to the Beneficiary Department until such time as his application for Beneficiary Certificate shall be approved by the General Medical Examiner. Application for readmission must be made in accordance with Section 45, Paragraph (i)."

Our experience in past depressions in business shows that thousands of our younger members have been expelled from the Brotherhood for non-payment of assessments when they have been furloughed from railroad service because of depressions in business, and it was for the purpose of making especial provisions for these members that the foregoing was adopted as our law.

The General Secretary and Treasurer has prepared special withdrawal cards for issuance to any lodge requiring the use of same, and I suggest that before the time comes that a large number of our members are expelled for non-payment of assessments, they be personally advised of this feature of our laws so that they can take advantage of same if they so desire.

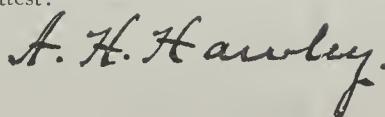
If you believe that many members of your lodge will be deprived of employment in the near future, I suggest that the Recording Secretary promptly secure a supply of these "Special Withdrawal Cards" from the General Secretary and Treasurer.

Yours fraternally,



President.

Attest:



General Secretary and Treasurer.



Brotherhood of Locomotive Engineers
 Brotherhood of Locomotive Firemen and Enginemen
 Brotherhood of Railroad Trainmen

Cleveland, Ohio, December 24, 1920.

Officers and Members of Divisions and Lodges of the B. of L. E., B. of L. F. & E. and B. of R. T.

Sirs and Brothers:—

From a source that we accept as reliable, we have learned that the officers and members of the "I. W. W." with headquarters in the City of Chicago, have decided that the activities of that organization this winter will be centered on the railroads, coal mines and building trades. It is stated that if they can tie up the transportation lines of the country and cut down coal transportation, that will tie up the industries and bring on a revolution. It is stated that they are going to start a big campaign in Chicago and have ten speakers ready at this time to talk on the down-town street corners of that city. It is stated that they have also employed a representative of the colored population of Chicago, where it is believed that there is a great deal of unrest.

It is stated that the chairman of the general organization committee of the I. W. W. says that at this time they are making preparations for the biggest campaign in the history of the I. W. W. to get members from the different brotherhoods of the railroads and that within the next sixty days the I. W. W. will have representatives in all the railroad organizations and that the thing they have to do is to get good, live speakers into the center of the A. F. of L. organizations and blow them up from the inside. It is reported that at the present time the I. W. W. are printing at their headquarters in the City of Chicago, fourteen publications in twelve different languages, which indicates from what source the expense of this propaganda is being paid.

Being thus "forewarned" our members should be "forearmed." If in any division or lodge of these organizations evidence of this movement is observed, you are requested to immediately communicate such information to your chief executive, and take such action as you deem necessary to protect the interests of your respective organizations.

Fraternally yours,



Grand Chief Engineer, B. of L. E.



President, B. of L. F. & E.



President, B. of R. T.